

# Aristocrat Board of Directors



**Neil Chatfield**  
Chairman

Neil became Chairman in February 2019 after being nominated to the Board of Aristocrat in December 2017. An established and experienced Executive and Non-Executive Director, Neil has more than 40 years' experience in global business across diverse industries. Neil is Non-Executive Chairman of Costa Group Holdings Limited and was previously Non-Executive Chairman of Virgin Australia Holdings Ltd and Seek Ltd, and a Non-Executive Director of Transurban Group and Recall Holdings Ltd.



**Trevor Croker**  
Chief Executive Officer & Managing Director

Trevor was appointed as CEO and Managing Director of Aristocrat in March 2017, joining the Board at the same time. Trevor joined Aristocrat in 2009 as Managing Director, ANZ and was later promoted through a number of operational and strategy leadership roles. Trevor began his career in sales and marketing, culminating in his term as Sales Director for Fosters Australia Ltd, prior to its demerger. Trevor serves as a Director of the American Gaming Association and the Cerebral Palsy Alliance Research Foundation and was previously a Director of the Australasian Gaming Council, among other industry appointments.



**Kathleen Conlon**  
Non-Executive Director

Kathleen was nominated to the Board of Aristocrat in January 2014. With more than 23 years' experience in management consulting, Kathleen is a Non-Executive Director of BlueScope Steel Ltd. She was a former Non-Executive Chairman of Lynas Rare Earths Ltd and Non-Executive Director of REA Group Ltd, CSR Ltd and The Benevolent Society. She is the Chairman of the Australian Institute of Company Directors (AICD) Corporate Governance Committee and a former National Board Member of the AICD.



**Arlene Tansey**  
Non-Executive Director

Arlene was nominated to the Board of Aristocrat in March 2016. With over 30 years' experience as a senior executive in business and financial services in Australia and the US, Arlene is a Non-Executive Director of McMillan Shakespeare Limited, TPG Telecom Ltd, and Lendlease Real Estate Investments Limited. She is a former Non-Executive Director of WiseTech Global Ltd. Arlene is a Member of Chief Executive Women, the International Women's Forum Australia, and the Australian National Maritime Museum Council.



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**Sylvia Summers Couder**  
Non-Executive Director

Sylvia was nominated to the Board of Aristocrat in August 2016. With more than 38 years' experience as a senior executive in technology, Sylvia has worked in Asia and Europe and currently resides in the US. She was a former Chief Executive Office of Trident Microsystems Inc. and has held senior management positions in research and development, operations and marketing. Sylvia was a Non-Executive Director of seven publicly traded US companies and is currently an Independent Director of Semtech Corporation.



**Pat Ramsey**  
Non-Executive Director

Pat Ramsey was nominated to the Board of Aristocrat in September 2016, after joining Aristocrat in 2016 as the Chief Digital Officer, overseeing our online business. Pat has spent more than 17 years in the gaming industry, in land-based casino operations and casino gaming technology. He was a former CEO of Multimedia Games, Inc. and worked for Caesars Entertainment. Pat is a Non-Executive Chairman of Codere Online, Non-Executive Director of Betr Holdings, Inc., and serves as an advisor to Arrow International and EPR Properties.



**Philippe Etienne**  
Non-Executive Director

Philippe was nominated to the Board of Aristocrat in October 2019. An experienced executive specialising in strategy, Philippe was a former Managing Director & CEO of global technology disruptor, Innovia Security Pty Ltd, and a senior executive with Orica Limited in Australia, Germany and the US. Philippe has extensive experience as a company director with ASX listed companies. He is the Non-Executive Chairman of Quantum and Cleanaway Waste Management Limited, and a Non-Executive Director of Lynas Rare Earths Ltd.



**Bill G. Lance Jnr**  
Non-Executive Director

Bill was nominated to the Board of Aristocrat in October 2022. Bill is a prominent Native American Tribal leader. He was the longest-serving Secretary of Commerce in the history of the Oklahoma-based Chickasaw Nation, responsible for 7,000 employees and more than 60 gaming, hospitality, retail, and media commercial operations. Upon stepping down, Bill was given the honorary title of Secretary of State and today represents the Chickasaw Nation in multiple Tribal, national and state level organisations across the US, including the American Gaming Association's executive committee. Bill is a Director of the NASDAQ-listed company BancFirst Corporation.

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**Jennifer Aument**  
Non-Executive Director

Jennifer was nominated to the Board of Aristocrat in April 2023. She has served as a senior executive for top, publicly-traded infrastructure companies listed in the US and Australia, with responsibility for business performance and major transportation project delivery across North America, Europe, the Middle East, Asia and Australia. She was the global chief executive for transportation for AECOM, President & CEO of Transurban’s North American business, and served on the Board of Commissioners of one of the largest shipping enterprises in the US. She is a non-executive director for private companies in the infrastructure space, serves on non-profit boards and is a visiting professor and advisory board member at Cornell University.