



# Modern Slavery Statement 2025

Summary Document

Aristocrat Leisure Limited  
25 March 2026 (Aust)

Bringing joy to life through the power of play



Confidential

# Modern Slavery Statement 2025 Summary



At Aristocrat, our core value of 'Good Business, Good Citizen' guides our global enterprise in everything we do, including the work undertaken through our Anti-Modern Slavery Program.

We acknowledge that modern slavery and human trafficking are complex global challenges that present risks to all businesses – including our own.

Aristocrat is opposed to all forms of modern slavery. We embrace our obligations to identify and address issues across our global business, and to achieve ongoing improvement.

Our latest annual statement outlines the progress we have made and highlights the key actions we took during our 2025 financial year (FY25) to improve our Anti-Modern Slavery Program. This is the sixth annual Modern Slavery Statement we are publishing under the Australian Modern Slavery Act, and our third Statement published under new Canadian legislation. Since 2017, we have also reported under the UK Modern Slavery Act and are increasingly taking a coordinated and enterprise-wide approach to this crucial issue.

Aristocrat's Anti-Modern Slavery Program is designed to identify and address the many forms of modern slavery that exist and facilitate appropriate action through a robust due diligence process and risk management framework. This program supports our ambition to maintain sustainable business operations, conducted ethically and in line with applicable laws, in which all workers throughout our operations and supply chains are treated with respect and dignity.

In FY25, we continued to advance our modern slavery risk management framework in line with regulatory requirements. Our efforts focused on strengthening governance and deepening our understanding of potential modern slavery risks across the broader supply chain. Through a structured program of supplier audits, we observed positive engagement and transparency. These assessments revealed varying levels of maturity in suppliers' modern slavery programs, highlighting both well-established practices and areas requiring further development.



Visit [www.aristocrat.com/anti-modern-slavery](http://www.aristocrat.com/anti-modern-slavery) to read our 2025 Modern Slavery Statement

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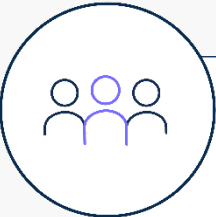


## A. Potential Risks in Operations

	<b>Working Conditions</b>	Employment practices for direct/permanent workers are not compliant with laws in the applicable jurisdictions.	
	<b>Working Conditions</b>	Employment practices for contractors/temporary workers are not compliant with laws in the applicable jurisdictions.	
	<b>Industry, Sector, Product</b>	Companies we have recently acquired or have invested in have significant modern slavery risks or engage in modern slavery practices.	
	<b>Geographic</b>	Modern slavery practices are found within our operations.	
	<b>Industry, Sector, Product</b>	Goods that we donate or are used for promotional products have been manufactured by or sourced from suppliers that engage in modern slavery practices.	

## B. Potential Risks in Our Supply Chains

	<b>Industry, Sector, Product</b>	<b>Business Area:</b> Supply Chain – Direct & Indirect Forced labour and/or child labour is used in our suppliers' operations.	
	<b>Geographic</b>	<b>Business Area:</b> Supply Chain – Direct & Indirect Forced labour and/or child labour practices found within our suppliers' operations.	
	<b>Working Conditions</b>	<b>Business Area:</b> Supply Chain – Direct Employment practices for our direct suppliers' workers (permanent and/or contractors/ temporary workers) are not compliant with laws in the applicable jurisdictions.	
	<b>Working Conditions</b>	<b>Business Area:</b> Supply Chain – Indirect Employment practices for workers hired through an indirect supplier are not compliant with laws in the applicable jurisdictions.	



## Percentage of employees who have received anti-modern slavery training\*

**94%**

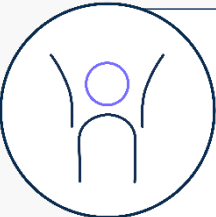
of Aristocrat Employees,\* including Board members

**96%**

of key P&C employees who work in recruiting

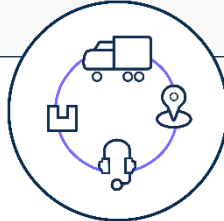
**100%**

of key supplier-facing staff within Aristocrat Gaming



**100%**

of key internal modern slavery risks are owned by senior executives



**100%**

of the group's key direct suppliers and sub-tier suppliers have signed modern slavery contractual safeguards aligned to our Supplier Code of Conduct

**15 supplier audits**

conducted on modern slavery



Made significant progress towards engaging a third-party provider of centralised supplier data management, independent audit capabilities, and benchmarking tools for modern slavery risk across global supply chains.

This third-party platform will:

- support independent supplier audits;
- enable suppliers to complete self-assessment questionnaires; and
- facilitate corrective action planning and continuous improvement tracking.



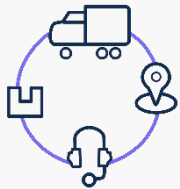
## Our Employees

- Deliver supplemental modern slavery training to key personnel responsible for responding to whistleblower complaints.
- Review and refresh the general modern slavery training module for all employees to ensure continued relevance and effectiveness.



## Our Business Leaders

- Continue tailored training for new Sourcing & Supplier Excellence team members to support modern slavery risk identification during supplier visits and audits.
- Review and update Incident Response Guide and related grievance mechanisms to align with evolving best practice.



## Our Supply Chain

- Continue onsite audits of our suppliers in a risk-based manner and continue to work with suppliers on the monitoring and implementation of existing improvement action plans.
- Continue to map and assess the supply chain(s) for Aristocrat Interactive to identify key suppliers and potential modern slavery risks.
- Broaden our Modern Slavery Supplier Self Assessment Questionnaire scope to include indirect strategic suppliers to assess their anti-modern slavery program maturity and identify emerging risks.
- Onboard a third-party platform to enhance third-party validation, benchmarking, and centralised audit documentation.



## Our Community

- Continue maturing our modern slavery audit capabilities by engaging external subject matter experts and delivering robust training for audit leaders.
- Explore opportunities to support community organisations aligned with our values and committed to addressing modern slavery and human rights.



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